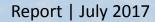


Waipa District Council Annual Residents' Survey











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Introduction, objectives and methodology

Introduction

The Waipa District Council has an ongoing need to measure how satisfied residents are with resources, facilities and services provided by the Council, and to prioritise improvement opportunities that will be valued by the community. Key Research has developed a comprehensive mechanism for providing this service

Research objectives

- To provide a robust measure of satisfaction with the Council's performance in relation to services and assets
- To determine performance drivers and assist Council to identify the best opportunities to further improve satisfaction
- To assess changes in satisfaction over time and measure progress against the Long Term Plan

Methodology

- The methodology involves a quarterly telephone survey measuring the performance of the Waipa District Council, together with quarterly reporting of progress. Following an initial survey in May June 2016, data collection has been managed to quarterly targets between 6th September 2016 and 26th June 2017. A total of 414 responses were collected for the 2016 year and 401 responses for the 2017 year, the latter being comprised of Q1 = 110, Q2 = 106, Q3 = 91 and Q4 = 94
- The questionnaire was designed in consultation with staff of the Waipa District Council and is structured to provide a comprehensive set of measures relating to core activities, services and infrastructure, and to provide a wider perspective of performance. This includes assessment of reputation, the willingness of residents to become involved with Council's decision-making and to measure satisfaction across a range of lifestyle related measures
- Post data collection the sample has been weighted so it is exactly representative of key population demographics based on the
 2013 Census
- At an aggregate level the survey has an expected 95% confidence interval (margin of error) of +/-4.8%
- Statistical significance testing has used a 90% confidence interval when testing for differences relative to the prior year





Benefits and rationale for moving to a ten-point scale

Background

- Historically the measurement of residents' satisfaction with the Waipa District Council has used a three point scale; 'Not satisfied', 'Satisfied' and 'Very satisfied'. Reporting has combined the total of the top two boxes; 'Satisfied' and 'Very satisfied'
- In order to make the research more actionable and sensitive to changes, we needed to undertake a greater level of analysis and this has necessitated moving to a ten-point interval scale where 1 means 'Poor' and 10 means 'Excellent'



Benefits

- 1 Improved precision since residents can provide greater granularity with their responses
- Greater sensitivity to changes in satisfaction over time because there is wider scope for different responses
- The wider range of responses means we can apply more advanced statistical procedures to understand drivers of satisfaction
- Results on a ten-point scale can be directly used to assess probabilities, where conversion from other scales is less accurate





Executive summary

- Residents have a great deal of pride in their district (73%) and while only 39% of residents are 'very satisfied' with the council's overall performance, there is a small increase in the score relative to the last survey. Satisfaction is highest in relation to public facilities and infrastructure (65%)
- Relative to last year, evaluation of public facilities, water supply, footpaths and libraries all show a significant improvement. Evaluation of a number of aspects of the organisation's reputation are also higher; 'spending wisely', 'competency to achieve good outcomes' and 'working in the best interests of the community'
- The Waipa District Council has a strong reputation with the majority of residents classified as 'Champions' (62%), having positive perceptions of the work that Council delivers to the community and a positive emotional connection. The benchmark score remains in line with 2016 and within the 'Excellent' range
- While reputation is a strength, there remains potential to further improve the result by demonstrating capabilities around financial management. This area has considerable influence over the district's reputation and relative to other results, it is an area that is somewhat weaker in terms of residents' evaluations
- The most significant opportunity relates to improving value for money perceptions in relation to rates and other fees. Value perceptions continue to have a high impact on the overall satisfaction measure (46%) and as performance is relatively low, this is adversely influencing the overall satisfaction result
- Residents have little knowledge of the Council and its various activities with only 16% stating that they have reasonably good knowledge. There is also poor recognition of community boards with only half (56%) correctly recognising that they act as an advocate for the community, this being about the same as in 2016



Summary of key performance indicators



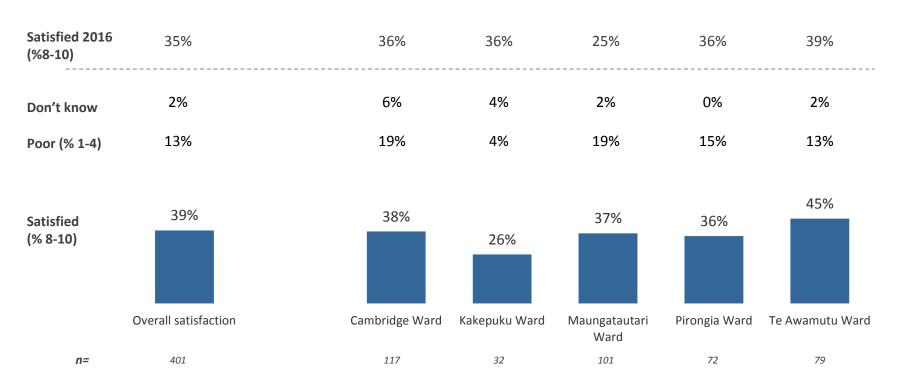






Satisfaction with Council's performance indicates a small improvement over the 2016 result although the change is not conclusive, this being within the confidence limits for the study

Overall performance



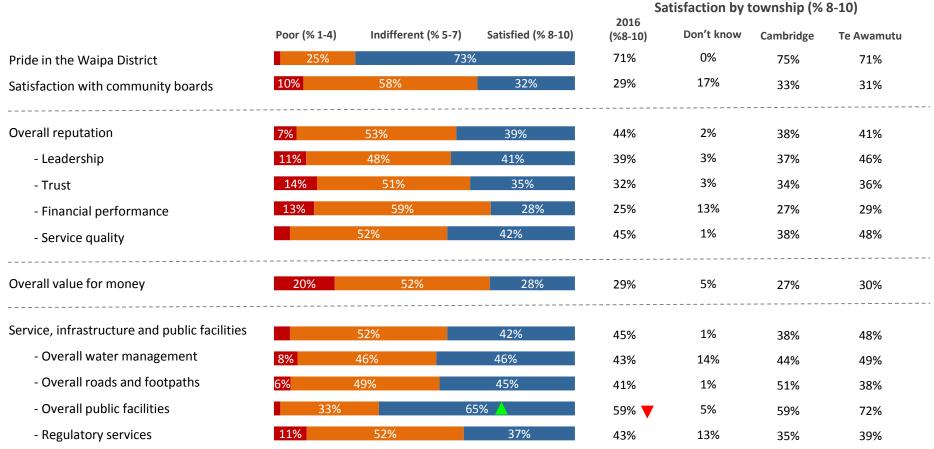
^{1.} Sample: n=401; Cambridge n=117; Kakepuku n=32; Maungatautari n=101; Pirongia n=72; Te Awamutu n=79





Residents continue to express a high level of pride in the district and there has been a significant increase in satisfaction with 'overall public facilities' compared to 2016

Overall performance summary



- 1. Sample: n=401
- 2. Excludes 'Don't know' responses
- 3. Significance testing has used a 90% confidence interval



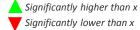


There has been a significant increase in satisfaction with the water supply (68%) and availability of footpaths (54%), while performance in relation to other infrastructure is in line with 2016

Performance summary: Water management and roads



- 1. Sample: n=401
- 2. Excludes 'Don't know' responses
- 3. Significance testing has used a 90% confidence interval



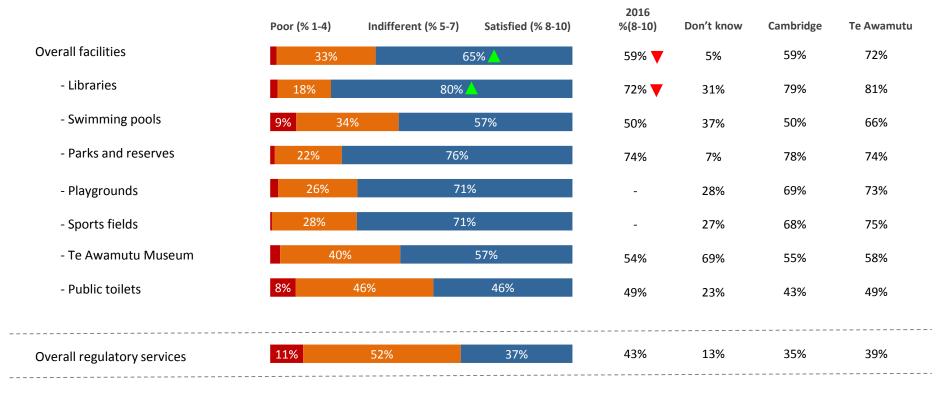




Satisfaction with the district's public facilities remains high and there has been a significant increase in both the overall result and in relation to the district's libraries

Performance summary: Facilities and regulatory services

Satisfaction by ward (% 8-10)

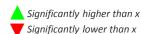


NOTES:

1. Sample: n=401

2. Excludes 'Don't know' responses

3. Significance testing has used a 90% confidence interval

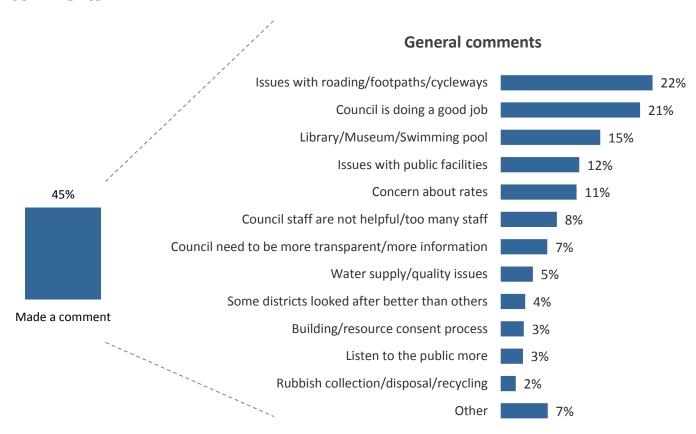






Over half of respondents offered general comments and of these, issues with roading were most frequently cited, while a fifth made positive comments about the Waipa District Council

General comments



^{2.} GEN. Are there any other comments that you would like to make about the Waipa District Council?



Understanding reputation

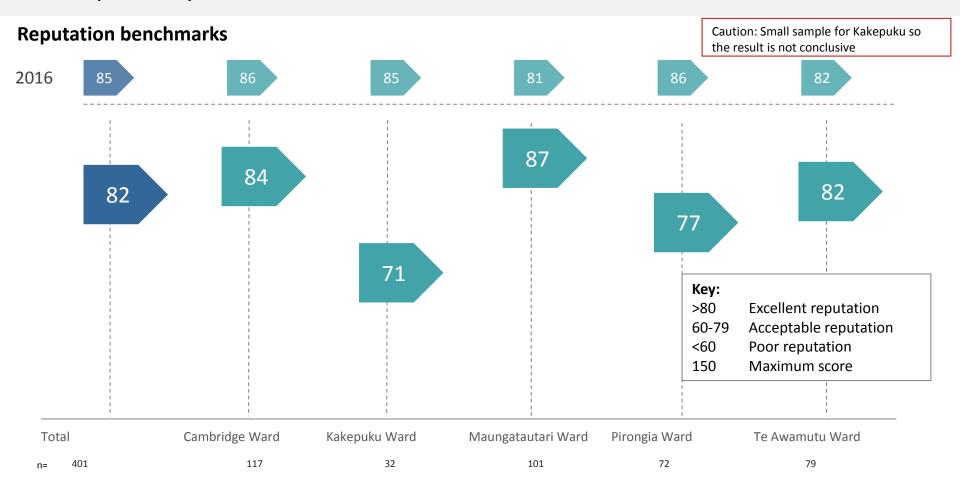








The Waipa District Council's overall reputation remains strong with the benchmark score in line with the previous year



^{1.} Sample n=401

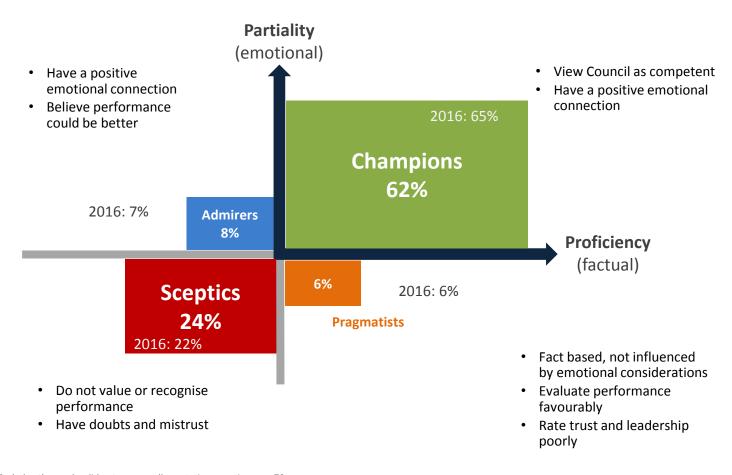
^{2.} REP5. So considering, leadership, trust, financial management and quality of services provided, how would you rate the Council for its overall reputation?





The strong reputation measure is reflected in the profile with about two thirds of residents recognising that Council does a good job, while also having a positive emotional connection

Reputation profile



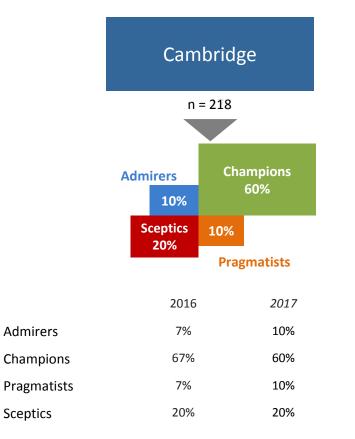
- 1. Sample: n=401. Excludes those who did not answer all reputation questions, n=79
- 2. Segments have been determined using the results from a set of five overall level questions
- 3. REP1 vision and leadership, REP2 trust, REP3 financial management, REP4 quality of deliverables, REP5 overall reputation





The reputation profiles for both Te Awamutu and Cambridge are similar to those reported last year

Reputation profile: Wards



Te Awamutu							
n=	183						
Admirers 6%	Champions 63%						
Sceptics 28%	% Pragmatists						
2016	2017						
7%	6%						
7% 64%	6% 63%						
.,.							

^{1.} Sample: n=401. Cambridge n=218, Te Awamutu n=183. Excludes those who did not answer all reputation questions, n=79

^{2.} Segments have been determined using the results from a set of five overall level questions

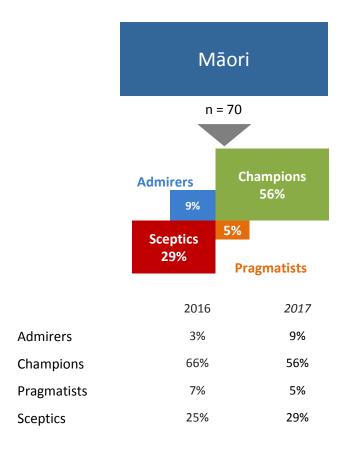
^{3.} REP1 vision and leadership, REP2 trust, REP3 financial management, REP4 quality of deliverables, REP5 overall reputation

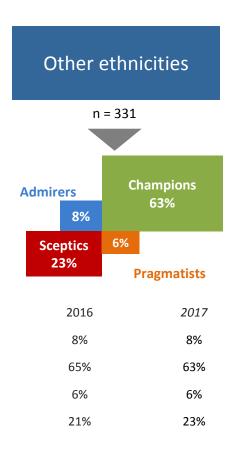




Both major ethnic groups have a similar reputation profile which is substantially the same as the 2016 year

Reputation profile: Ethnicity





NOTES:

2. Segments have been determined using the results from a set of five overall level questions

^{1.} Sample: n=401. Maori n=70, other ethnicities n=331. Excludes those who did not answer all reputation questions, n=79

^{3.} REP1 vision and leadership, REP2 trust, REP3 financial management, REP4 quality of deliverables, REP5 overall reputation



Drivers of overall satisfaction









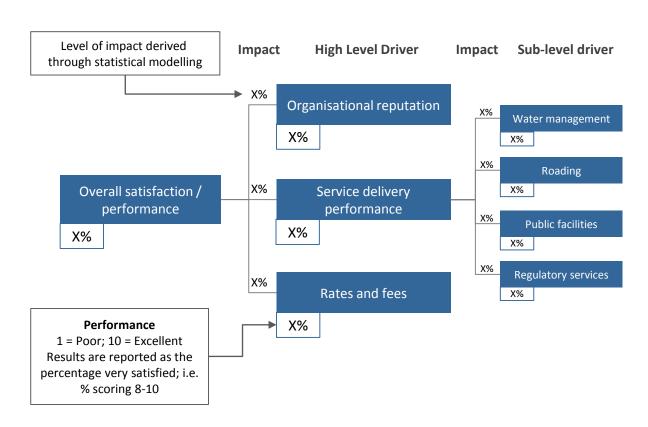
The foundation to our approach is based on determining how residents develop perceptions of their council by understanding how they value what they receive relative to what they pay

The driver model explained

Illustrative

Overview of our driver model

- Residents were asked to rate their council on the drivers of value. These processes align with council processes to ensure they are actionable
- Rather than ask respondents what is important, we use statistics to derive the impact of drivers on overall perceived value
- Results provide a basis for comparing performance by region and potentially with other councils

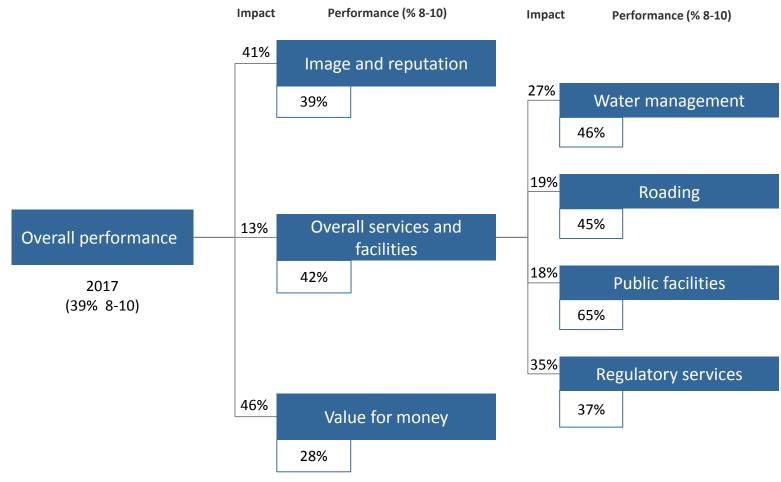






Residents' perceptions are being influenced most strongly by less tangible measures such as value (46%) and image and reputation (41%), whereas service delivery has a weaker influence

Overall performance

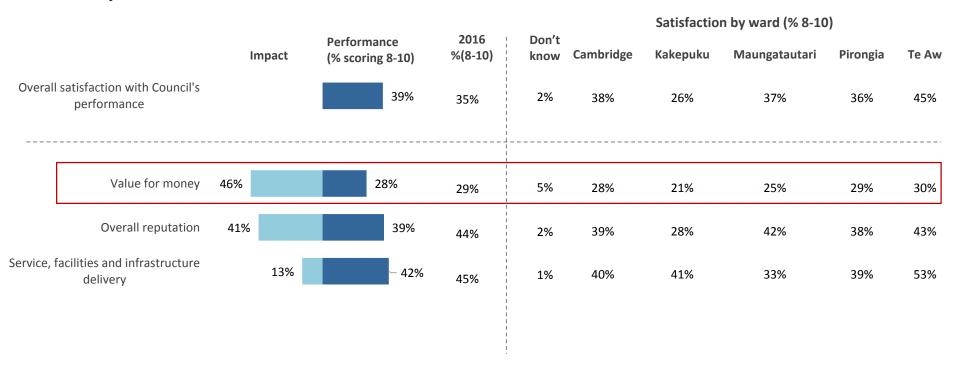






Value for money has the strongest impact (46%) on overall perceptions and as this is evaluated poorly it is having a negative impact on the overall satisfaction result

Driver analysis: Overall level drivers



^{1.} Sample: n= 401; Cambridge n=117; Kakepuku n=32; Maungatautari n=101; Pirongia n=72; Te Awamutu n=79

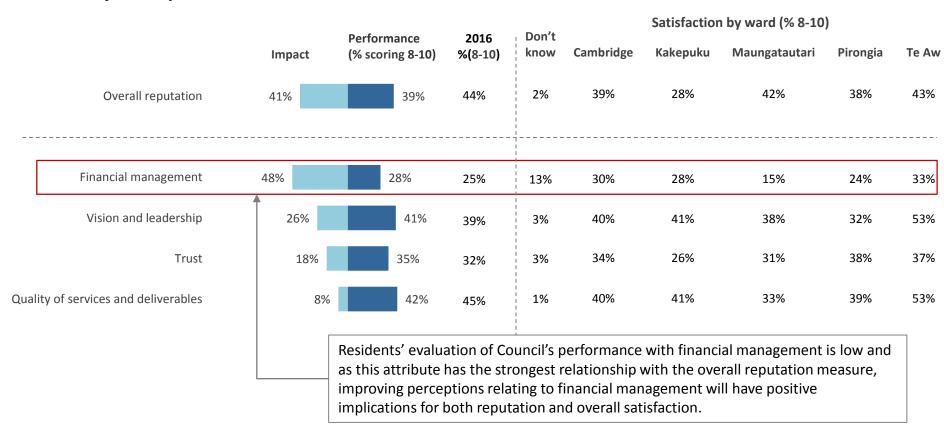
^{2.} OVLP: And thinking about everything we have discussed about the Council; how it communicates and involves residents, the services and facilities it provides, its reputation and the value for money that you receive. How would you rate your overall satisfaction with the Council?





Image and reputation have considerable influence on the overall satisfaction measure and while Council's reputation is strong, the low score for financial management continues to be a barrier

Driver analysis: Reputation drivers



^{1.} Sample: n= 401; Cambridge n=117; Kakepuku n=32; Maungatautari n=101; Pirongia n=72; Te Awamutu n=79

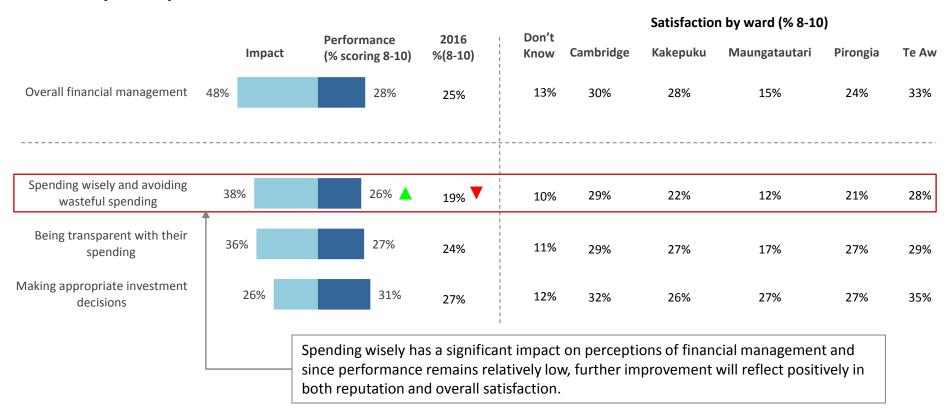
^{2.} And finally, thinking about the overall reputation of the Waipa District Council. Considering everything we have talked about; the quality of services and facilities the Council provides, its leadership, trust and financial management. How would you rate the Waipa District Council for its overall reputation?





The evaluation for 'spending wisely' has improved, however the result remains relatively low and as this has a high impact (38%) on perceptions, further improvement would be beneficial

Driver analysis: Reputation drivers

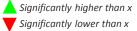


NOTEC



FM5: Now thinking about Council's financial management in general – how wisely it spends to avoid waste, and how transparent it is around expenditure, how would you rate Council overall for its financial management?

Significance testing has used a 90% confidence interval







Within the area of 'vision and leadership', providing clear direction for the district has the most impact on reputation, however the low score for 'understanding issues' is a barrier

Driver analysis: Reputation drivers, vision and leadership

		Performance	2016	Don't	Satisfaction by ward (% 8-10)				
	Impact	(% scoring 8-10)	%(8-10)	Know	Cambridge	Kakepuku	Maungatautari	Pirongia	Te Aw
Vision and leadership	26%	41%	39%	3%	40%	41%	38%	32%	53%
Clear vision for development of the district	40%	34%	35%	5%	33%	35%	29%	25%	46%
Understanding and being in touch with issues	24%	25%	29%	6%	20%	39%	28%	26%	29%
Creating a great district	15%	57%	59%	3%	61%	49%	67%	47%	55%
Opportunities to benefit the district	12%	47%	50%	7%	45%	50%	56%	48%	46%
Inspiring economic growth	10%	37%	33%	11%	39%	43%	39%	24%	44%
				i					

Sample: n= 401; Cambridge n=117; Kakepuku n=32; Maungatautari n=101; Pirongia n=72; Te Awamutu n=79

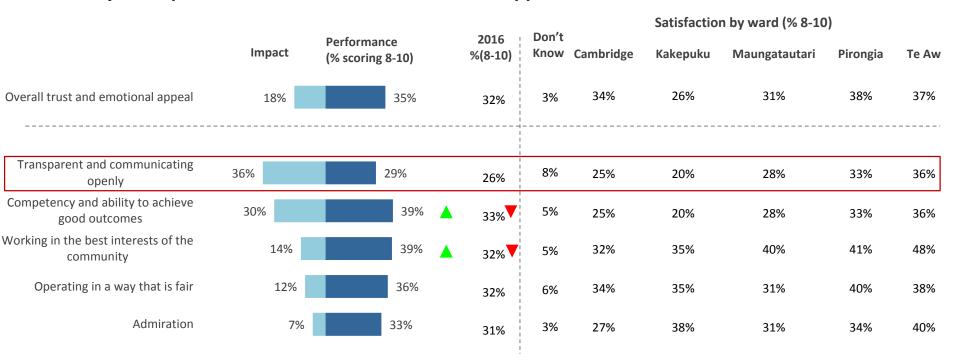
LS6: And thinking about all of these things, how committed the Council is to creating a great district, how it promotes economic growth, being in touch with the community and setting clear direction, overall how would you rate the Council for its leadership

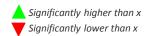




Being transparent and communicating continues to be an opportunity since performance is low (29%) and with a reasonably high impact score (36%), this will also be having a negative effect

Driver analysis: Reputation drivers, trust and emotional appeal





NOTES:

Significance testing has used a 90% confidence interval

^{..} Sample: n= 401; Cambridge n=117; Kakepuku n=32; Maungatautari n=101; Pirongia n=72; Te Awamutu n=79

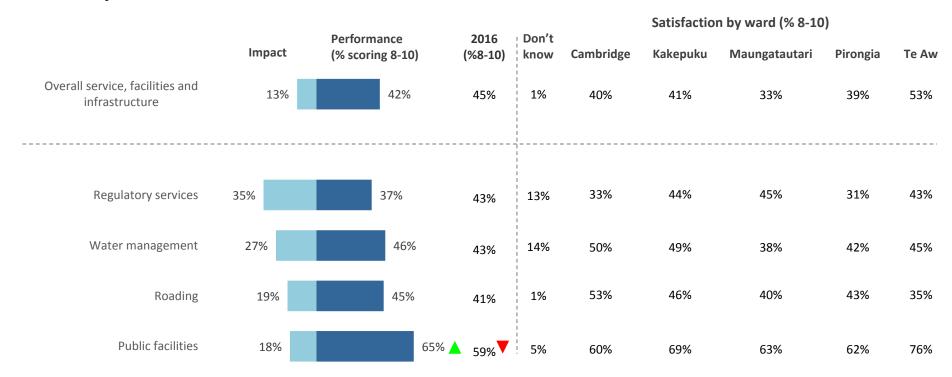
TS6: So thinking about all of these things, how much you admire the Council, being able to rely on the Council to act honestly and fairly, being transparent, their ability to work together in the best interests of the district... how would you rate the Council in terms of overall trust?

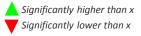




Service delivery is having little impact on the overall results which suggests that performance is at an appropriate level and that further improvements won't necessarily be valued

Driver analysis: Services, facilities and infrastructure





Sample: n= 401; Cambridge n=117; Kakepuku n=32; Maungatautari n=101; Pirongia n=72; Te Awamutu n=79

QL4.Thinking overall about all the services, facilities and infrastructure such as water, roading... how would you rate your satisfaction with Council's performance in relation to all of these types of services that it provides for the community?

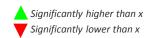




Stormwater is an area that is worthy of attention as the results show this has a high impact on the overall water management measure

Driver analysis: Water management

		5 (Satisfaction	n by ward (% 8-10))	
	Impact	Performance (% scoring 8-10)	2016 (%8-10)	Don't	Cambridge	Kakepuku	Maungatautari	Pirongia	Te Aw
Overall water management	27%	46%	43%	14%	50%	49%	38%	42%	45%
Satisfaction with the stormwater system	55%	47%	44%	8%	42%	72%	41%	45%	54%
Satisfaction with the water supply	30%	68% 🛕	60% V	1%	78%	35%	57%	59%	59%
Satisfaction with the sewerage system	15%	71%	68%	34%	73%	41%	45%	51%	84%
				: 					



IOTES:

Sample: n= 401; Cambridge n=117; Kakepuku n=32; Maungatautari n=101; Pirongia n=72; Te Awamutu n=79
 TW2. On the scale of 1- 10, how would you rate your satisfaction with...

^{2.} Two. of the scale of 1- 10, flow would you rate your satisfaction v

^{3.} Significance testing has used a 90% confidence interval

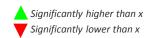




Roading related attributes are all evaluated at a relatively similar level, however, among this set, road safety and road maintenance have the most impact on evaluation of the district's roads

Driver analysis: Roading

		Performance	2016	Don't	Satisfaction by ward (% 8-10)				
	Impact	(% scoring 8-10)	(%8-10)	know	Cambridge	Kakepuku	Maungatautari	Pirongia	Te Aw
Overall roading	19%	45%	41%	1%	53%	46%	40%	43%	35%
Safety of the roads	30%	46%	41%	1%	51%	31%	34%	37%	52%
Maintenance of roads	26%	43%	41%	1%	42%	44%	44%	37%	50%
Maintenance of footpaths	19%	46%	41%	9%	57%	60%	46%	35%	34%
Availability of cycleways	15%	46%	43%	8%	64%	26%	56%	31%	30%
Availability of footpaths	10%	54%	48% V	6%	60%	61%	51%	40%	55%



^{1.} Sample: n= 401; Cambridge n=117; Kakepuku n=32; Maungatautari n=101; Pirongia n=72; Te Awamutu n=79

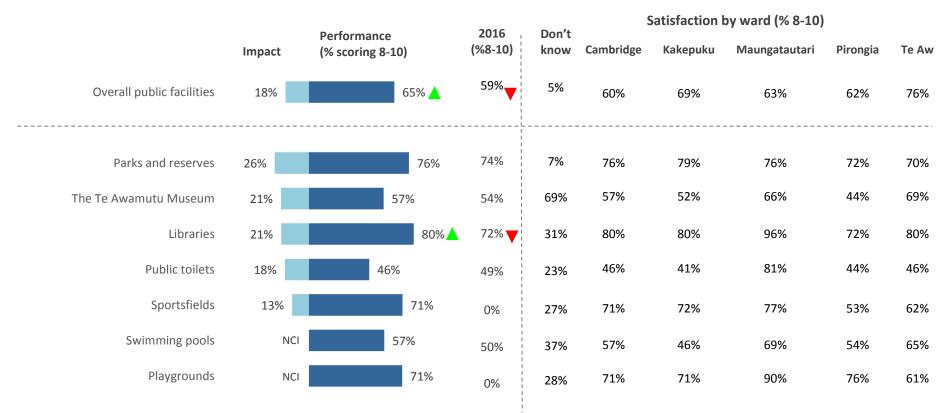
^{2.} RF1. Still using the 1 to 10 scale where 1 means 'very dissatisfied' and 10 means 'very satisfied', how would you rate your overall satisfaction with each of the following...





Residents are very satisfied with Council's performance in delivering public facilities, particularly its parks and reserves, and its library services, the latter showing a significant improvement

Driver analysis: Public facilities



NOTES:

NCI means 'No current impact'

^{..} Sample: n= 401; Cambridge n=117; Kakepuku n=32; Maungatautari n=101; Pirongia n=72; Te Awamutu n=79

^{2.} CF2. Based on your experience or impressions, how would you rate your overall satisfaction with each of the following facilities?

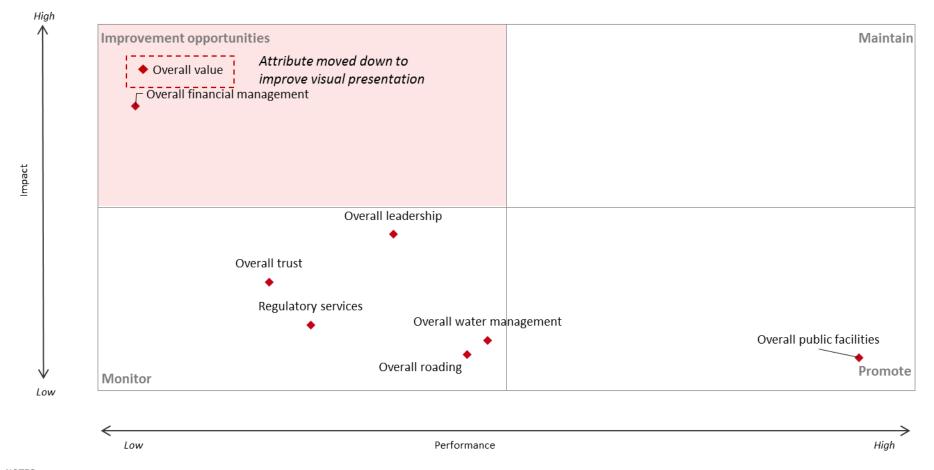
Significance testing has used a 90% confidence interval





At an overall level, improving perceptions of value represents the most significant opportunity, followed by perceptions of how Council manages the district's finances

Overall level performance: Improvement opportunities

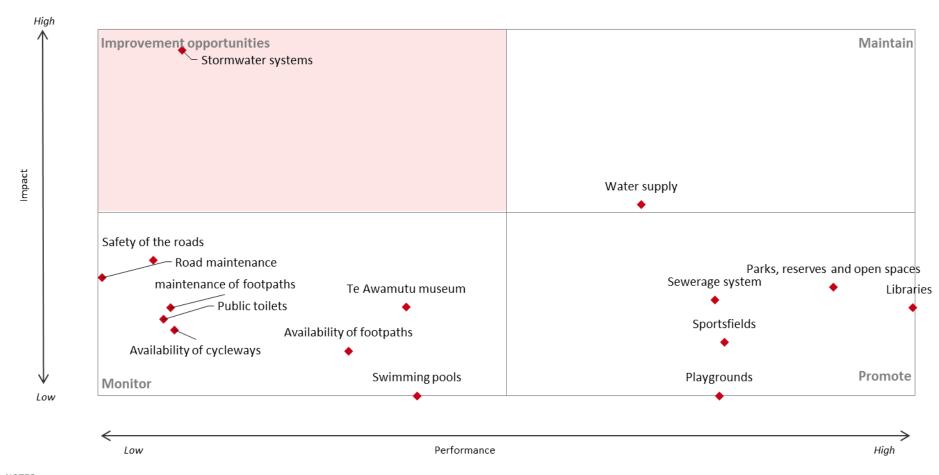






Improvements to the district's stormwater would be valued and to a lesser extent, improvements relating to the district's roading

Service and facilities performance: Improvement opportunities

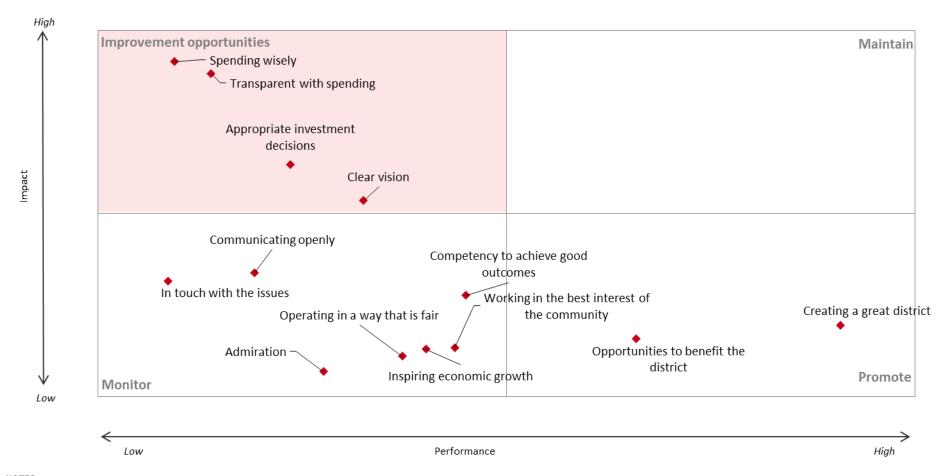


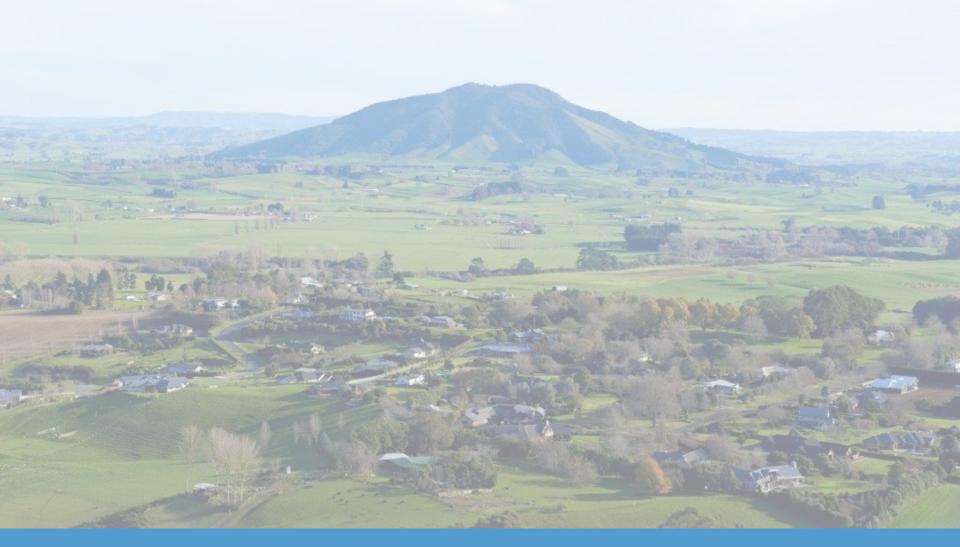




Reputation related improvements that would be of most value relate to demonstrating financial management, and transparency related to spending and investing, together with clarity of vision

Reputation performance: Improvement opportunities





Waipa lifestyle



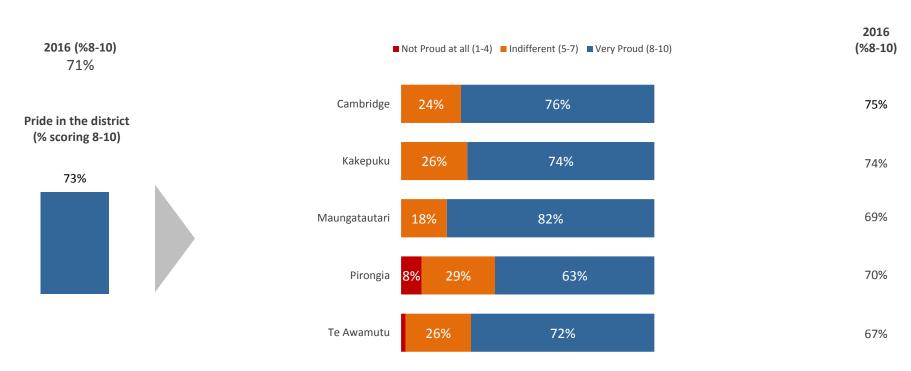






Overall, about three quarters (73%) of residents are proud of the Waipa District and of note, there has been an apparent increase in pride for the Maungatautari and Te Awamutu wards

Waipa lifestyle: Pride in district



^{1.} Sample: n=401

^{2.} LE2: And thinking about the Waipa District, using a 1-10 scale where 1 means 'not at all proud' and 10 means 'very proud', how proud do you feel to be able to say that you live in this district?



Awareness and participation in decision-making



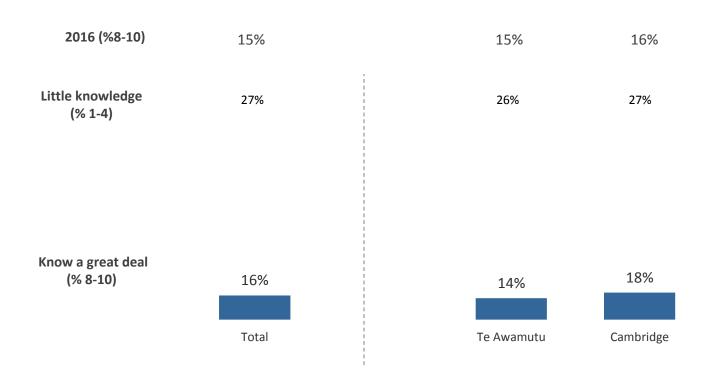






Relatively few residents (16%) admit to having much knowledge about the Council and what it does, and overall almost one third (27%) say that they have minimal knowledge

Knowledge of Council (% 8-10)



^{1.} Sample: n=401

^{2.} AD6: And thinking more generally about the Council, how much do you know about the Council and what it does? Use a 1-10 scale where 1 means 'you feel you know very little' and 10 means 'you feel you know about the Council and what it does? Use a 1-10 scale where 1 means 'you feel you know very little' and 10 means 'you feel you know about the Council and what it does? Use a 1-10 scale where 1 means 'you feel you know very little' and 10 means 'you feel you know about the Council and what it does? Use a 1-10 scale where 1 means 'you feel you know very little' and 10 means 'you feel you know about the Council and what it does? Use a 1-10 scale where 1 means 'you feel you know very little' and 10 means 'you feel you know about the Council and what it does? Use a 1-10 scale where 1 means 'you feel you know about the Council and what it does? Use a 1-10 scale where 1 means 'you feel you know about the Council and what it does? Use a 1-10 scale where 1 means 'you feel you know about the Council and what it does? Use a 1-10 scale where 1 means 'you feel you know about the Council and the C great deal'

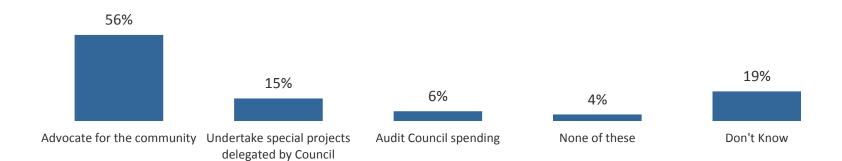




There is relatively little understanding of the role of community boards with just over half (56%) of residents correctly recognising their function

Community boards: Recognition of purpose





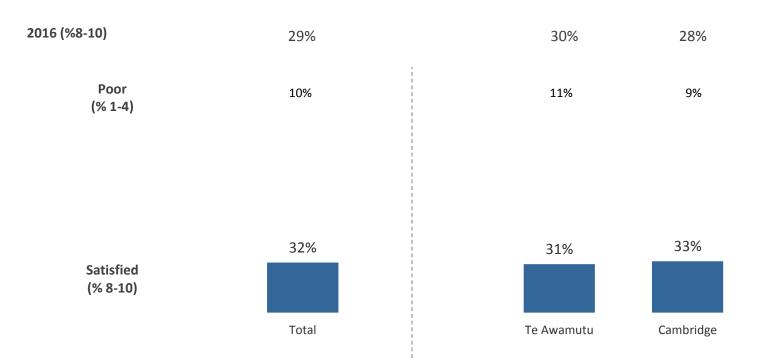
^{. 3}ample. 11–401





About a third of residents are very satisfied with the performance of community boards, a result that is in line with the 2016 survey...

Community boards: Satisfaction (% 8-10)



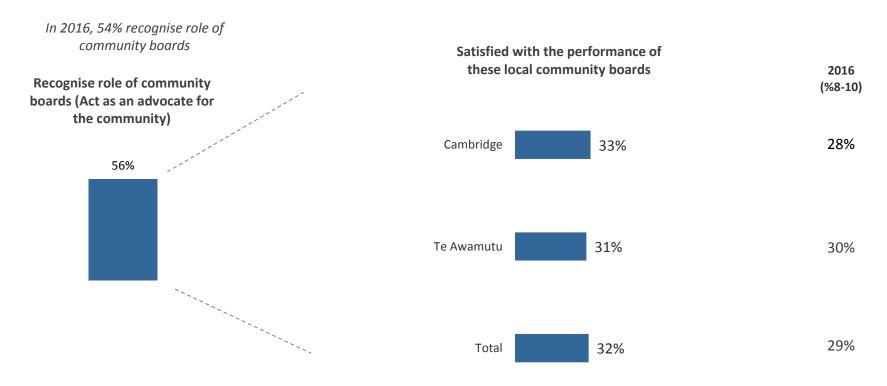
- Sample: n=401
- 2. 3. AD5: Using the 1-10 scale, how satisfied are you with the performance of your Local Community Board and its members?





...and there is little difference in the evaluation among those who correctly recognise the role of these community boards

Community boards: Satisfaction (% 8-10)



- 1. Sample: n=401
- 2. AD4: The Waipa District has two community boards. Which of the following best describes the role of these community boards?
- 3. AD5: Using the 1-10 scale, how satisfied are you with the performance of your Local Community Board and its members?



Supplementary analysis: Reputation



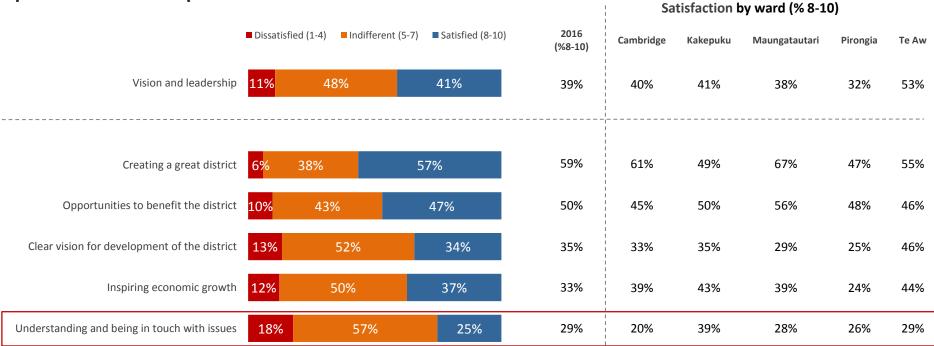






There are perceptions that the Waipa District Council is not doing a sufficiently good job of understanding and being in touch with issues as 18% are dissatisfied

Reputation: Leadership



Sample: n= 401; Cambridge n=117; Kakepuku n=32; Maungatautari n=101; Pirongia n=72; Te Awamutu n=79

LS6: And thinking about all of these things, how committed the Council is to creating a great district, how it promotes economic growth, being in touch with the community and setting clear direction, overall how would you rate the Council for its leadership?





Performance for 'competency and ability to achieve good outcomes' and for 'working in the best interests of the community' have improved

Reputation: Trust Satisfaction by ward (% 8-10) ■ Dissatisfied (1-4) ■ Indifferent (5-7) ■ Satisfied (8-10) 2016 Cambridge Kakepuku Maungatautari Pirongia Te Aw (%8-10)Overall trust and emotional appeal 14% 51% 35% 32% 34% 26% 31% 38% 37% Competency and ability to achieve good outcomes 10% 51% 39% 33% 36% 32% 41% 35% 49% 32%**V** Working in the best interests of the community 32% 35% 40% 41% 48% 15% 47% 39% Operating in a way that is fair 13% 51% 36% 32% 34% 35% 31% 40% 38% 52% 31% 27% 38% 31% 34% 40% Admiration 15% 33% 29% 26% 25% 20% 28% 33% 36% Transparent and communicating openly 18%

NOTES:

Significantly higher than x

Significantly lower than x

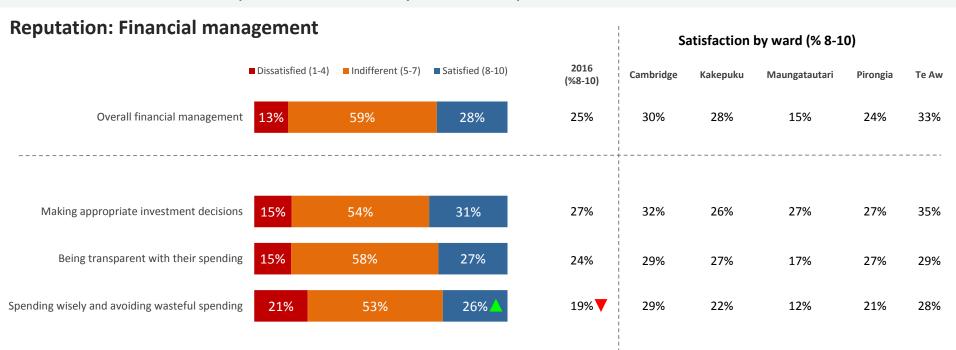
^{1.} Sample: n= 401; Cambridge n= 117; Kakepuku n=32; Maungatautari n=101; Pirongia n=72; Te Awamutu n=79

^{2.} TS6: So thinking about all of these things, how much you admire the Council, being able to rely on the Council to act honestly and fairly, being transparent, their ability to work together in the best interests of the district... how would you rate the Council in terms of overall trust?



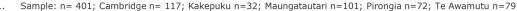


While a high proportion of residents have concerns about Council's spending, the overall result for this measure has improved from last year, 26% up from 19% satisfied

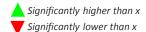


IOTES:

financial management?



^{1.} Sample: III + 017, Calibriuge III 17, Kakepuku II - 22, Mauligatautai III - 17, Indingia II - 17, I





Supplementary analysis: Water management

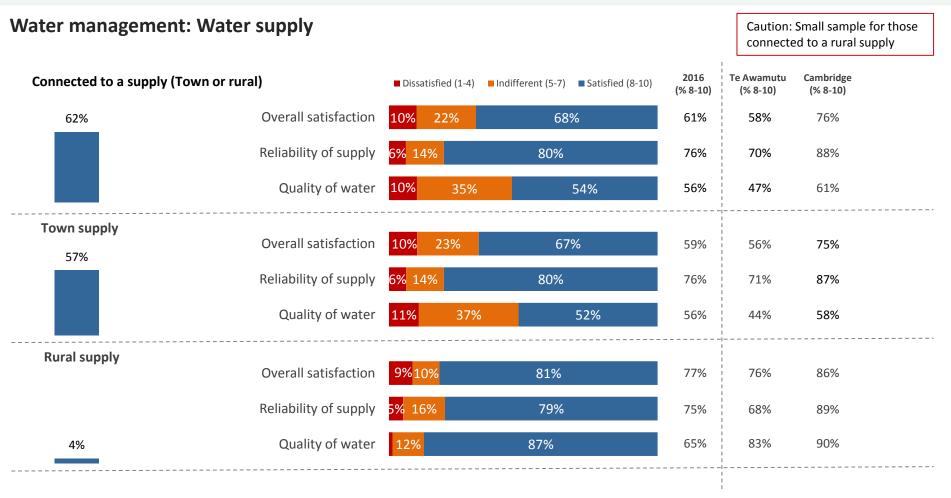








Residents who are connected to a water supply are mostly very satisfied with the reliability of the supply but score the quality of the water somewhat less favourably



^{1.} Sample: n=242: Town supply n=218; rural supply n=24

^{2.} TW1: Which of the following best describes your water supply connection?

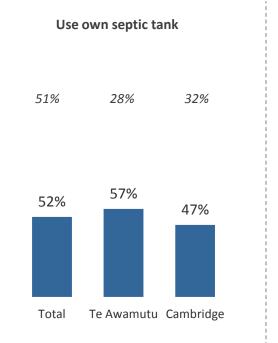




About half of residents identify that they are connected to a town sewerage system and half are using their own septic tank systems

Water management: Sewerage systems

	Connect	ed to a town system	
2016 (%8-10)	49%	72% 68%	
	47%	42%	
	Total	Te Awamutu Cambridge	



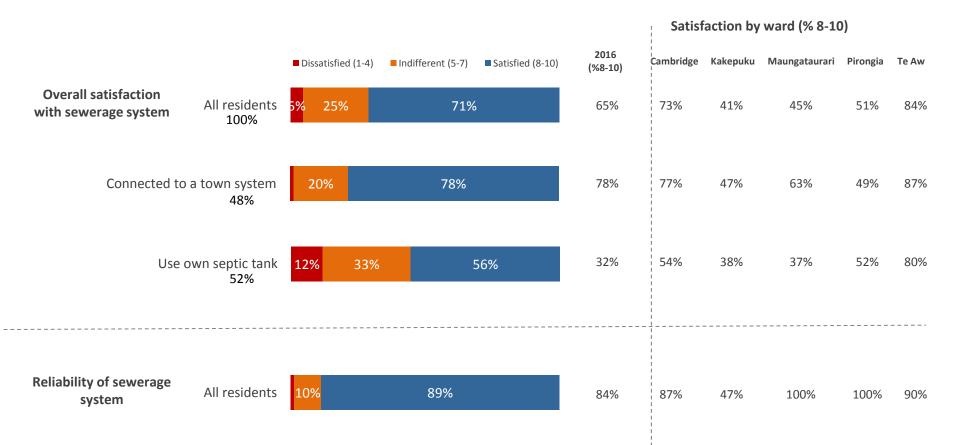






Residents who are connected to the town sewerage system are mostly very satisfied (78%)

Water management: Sewerage system



^{1.} Sample: n=401

^{2.} TW6: Which of the following best describes the sewerage system you use?

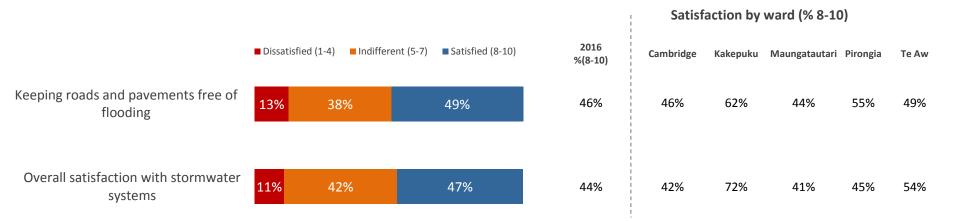
^{3.} TW3: Thinking about the Council's management of its sewerage (wastewater) system, on the scale of 1- 10, how would you rate...





Although satisfaction with the district's stormwater systems is low, relatively few people are particularly dissatisfied (11%)

Water management: Stormwater systems



^{1.} Sample: n=401

^{2.} TW4_A: On the scale of 1- 10, how would you rate your satisfaction with the stormwater system in terms of keeping roads and pavements free of flooding?

3. TW4_B: On the scale of 1- 10, how would you rate your satisfaction with the stormwater system in terms of how satisfied you are with the stormwater systems in the District overall?



Supplementary analysis: Elective facilities and services

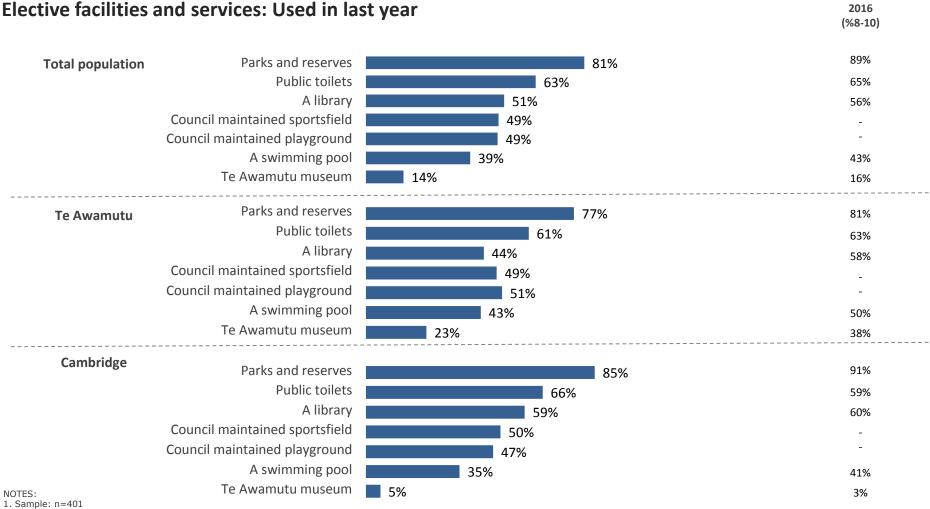








A high proportion of residents are making use of the district's parks and reserves with this being particularly high in Cambridge (85%)



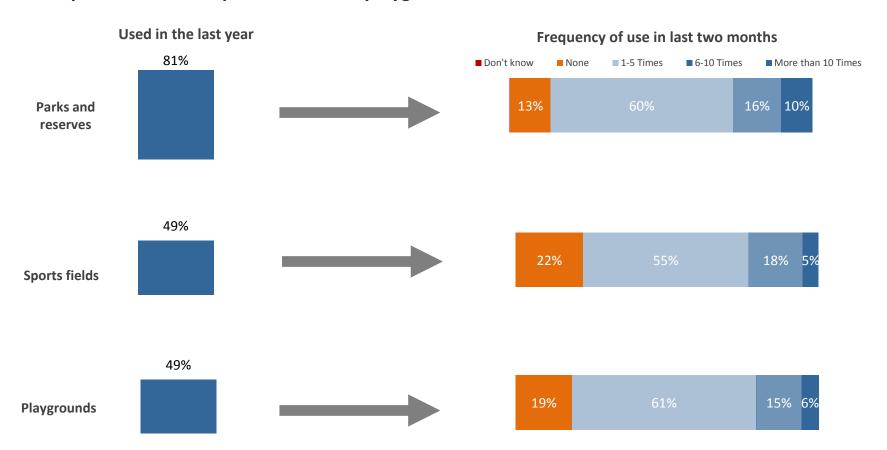
^{2.} CF1: Which of the following facilities have you visited or used in the last year? [MULTIPLE RESPONSE]





Parks and reserves are being used by about 81% of residents and most frequently they are using them 1-5 times in a two month period

Use of parks, reserves, sports fields and playgrounds



^{1.} Sample: n=401

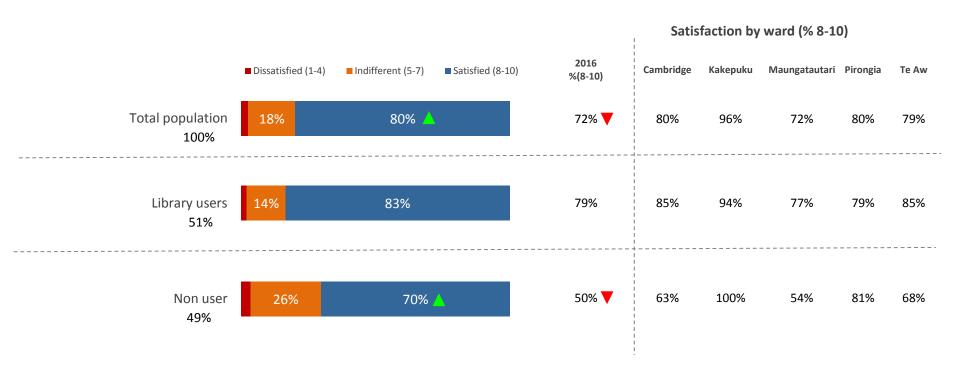
^{2.} CF1: Which of the following facilities have you visited or used in the last year? [MULTIPLE RESPONSE]

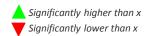




Satisfaction with the library service shows a significant increase from 2016 results, largely due to the perceptions of non-users

Elective facilities and services: Library use





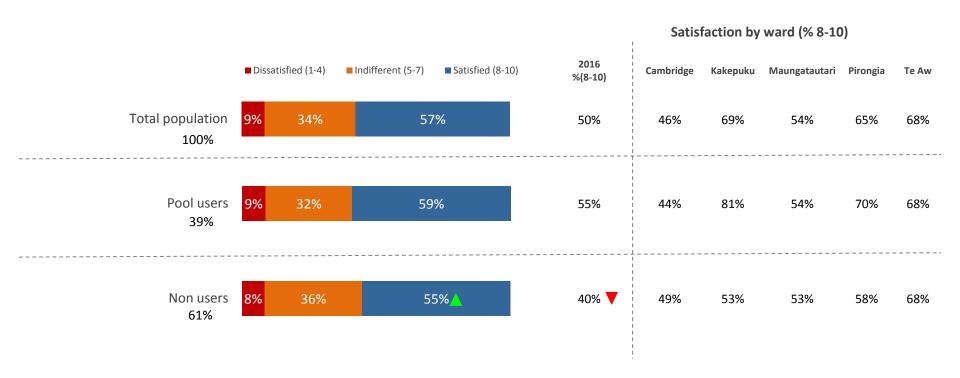
- 1. Sample: n=401; users n=206; non users n=195
- 2. CF1: Which of the following facilities have you visited or used in the last year? [MULTIPLE RESPONSE]
- 3. CF2_1: Based on your experience or impressions, how would you rate your overall satisfaction with the district's libraries?
- 3. Significance testing has used a 90% confidence interval

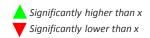




Pool users continue to be satisfied with the facilities with a significant increase in satisfaction among non-users

Elective facilities and services: Swimming pool use





^{1.} Sample: n=401; users n=148; non users n=253

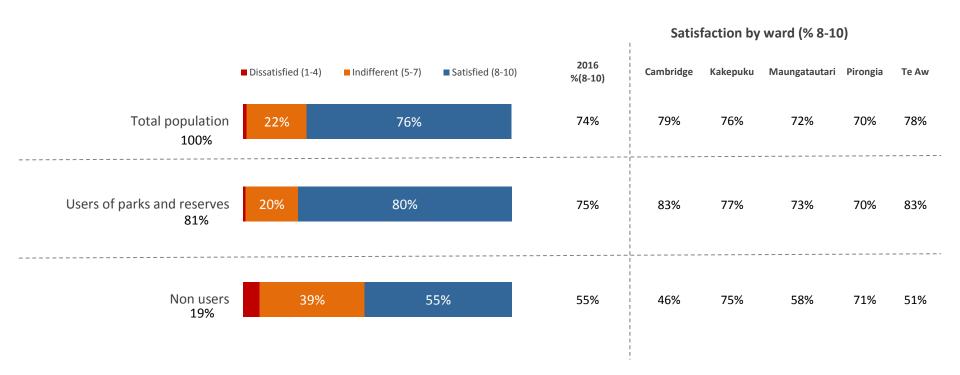
^{2.} CF1: Which of the following facilities have you visited or used in the last year? [MULTIPLE RESPONSE]





Overall satisfaction with how the Council maintains its parks and reserves continues to be high, particularly among users, with three-quarters being very satisfied

Elective facilities and services: Parks and reserves



^{1.} Sample: n=401; users n=326; non users n=75

^{2.} CF1: Which of the following facilities have you visited or used in the last year? [MULTIPLE RESPONSE]

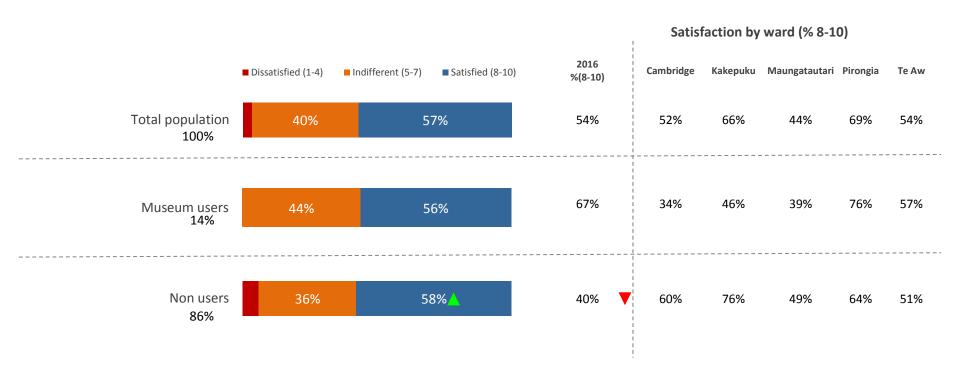
^{3.} CF2_3: Based on your experience or impressions, how would you rate your overall satisfaction with the parks and reserves?

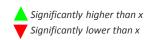




More than half (56%) of residents who have visited the Te Awamutu Museum in the last year are satisfied with the facilities, with a significant increase in satisfaction among non-users

Elective facilities and services: Te Awamutu Museum





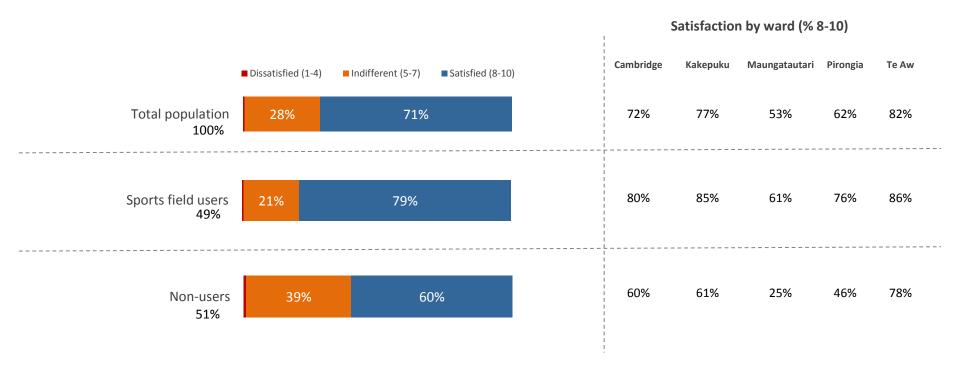
- 1. Sample: n=401; users n=61; non users n=340
- 2. CF1: Which of the following facilities have you visited or used in the last year? [MULTIPLE RESPONSE]
- 3. CF2 5: Based on your experience or impressions, how would you rate your overall satisfaction with the Te Awamutu Museum?





Half of Waipa District's residents have used a sports field in the last year and more than three-quarters (79%) of users are satisfied with the facilities

Elective facilities and services: Council maintained sports fields



^{1.} Sample: n=401; users n=212; non users n=189

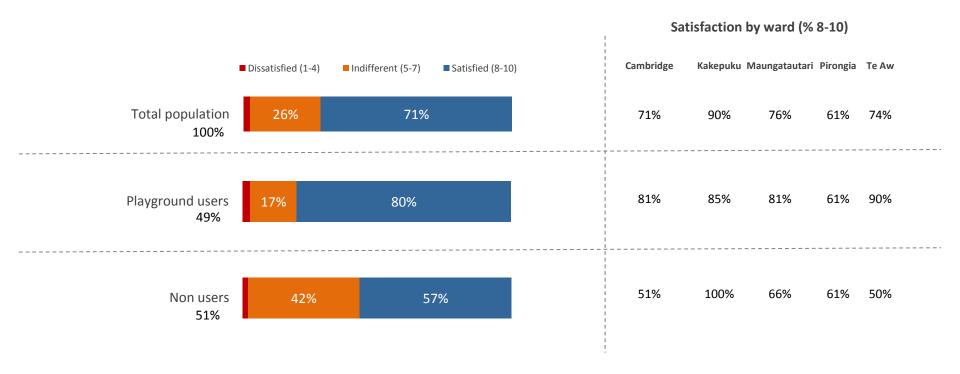
^{2.} CF1: Which of the following facilities have you visited or used in the last year? [MULTIPLE RESPONSE]





About half of all residents are using the district's playgrounds and indicate a particularly high level of satisfaction with the facilities (80% very satisfied)

Elective facilities and services: Council maintained playgrounds



^{1.} Sample: n=401; users n=195; non users n=206

^{2.} CF1: Which of the following facilities have you visited or used in the last year? [MULTIPLE RESPONSE]



Sample profile

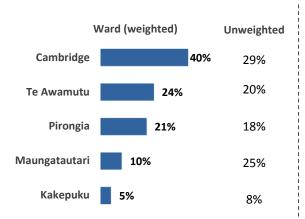


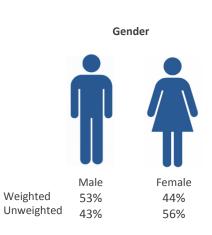






Demographic profile





Weighted

